

June 24, 2003

MAIL STOP PATENT APPLICATION
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Express Mail Receipt No. EU950128772US

Re: U.S. Patent Application for "SYSTEM, METHOD, AND COMPUTER PROGRAM
PRODUCT FOR EMPLOYEE MIGRATION ASSESSMENT AND FORECAST"
Docket No.: 50-03-006
Our Ref: EDSC01-50017

Dear Sir:

Enclosed please find the following documents for filing:

- 1) Postcard receipt;
- 2) Certificate of Mailing by Express Mail;
- 3) Nonpublication Request Under 35 U.S.C. 122(b)(2)(B)(i);
- 4) Declaration and Power of Attorney (unsigned);
- 5) Patent Application (27 pages); and,
- 6) Formal Drawings (3 Sheets).

FOR:	NO. FILED	NO. EXTRA	RATE	FEE
BASIC FEE		-0-	\$750.00	\$750.00
TOTAL CLAIMS	15 - 20=	-0-	\$ 18.00	\$ 0.00
INDEP. CLAIMS	3 - 3=	-0-	\$ 84.00	\$ 0.00
MULTIPLE DEPENDENT CLAIM PRESENTED	-0-		\$280.00	\$ 0.00

TOTAL \$750.00

Please direct all correspondence to:

USPTO CUSTOMER NO 34279

Commissioner for Patents

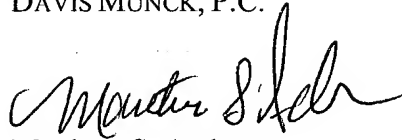
June 24, 2003

Page 2

If any problems arise in the filing of the enclosed documents, please contact Matthew S. Anderson at (972) 628-3600.

Very truly yours,

DAVIS MUNCK, P.C.

A handwritten signature in black ink, appearing to read "Matthew S. Anderson". The signature is fluid and cursive, with a large initial "M" and a stylized "A".

Matthew S. Anderson
Registration No. 39,093

MSA/lmz
Enclosures

DOCKET NO.: 50-03-006
CLIENT NO.: EDSC01-50017
Customer No. 34279

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of : UMA M. KRISHNAMURTHY, ET AL.
Application No. : Not yet assigned
Filing Date : Not yet assigned
Title : SYSTEM, METHOD, AND COMPUTER PROGRAM PRODUCT
FOR EMPLOYEE MIGRATION ASSESSMENT AND FORECAST

MAIL STOP PATENT APPLICATION

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

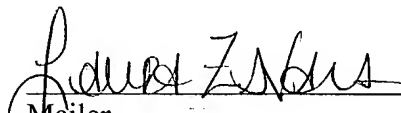
CERTIFICATE OF MAILING BY EXPRESS MAIL

The undersigned hereby certifies that the following documents:

- 1) Postcard receipt;
- 2) Transmittal Letter;
- 3) Nonpublication Request Under 35 U.S.C. 122(b)(2)(B)(i);
- 4) Declaration and Power of Attorney (unsigned)
- 5) Patent Application (27 pages); and,
- 6) Informal Drawings (3 sheets).

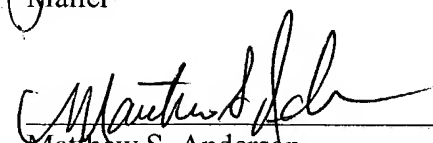
relating to the above application, were deposited as "Express Mail", Mailing Label No. EU950128772US, with the United States Postal Service, addressed to: MAIL STOP PATENT APPLICATION, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450, on June 24, 2003.

Date: 6/24/03



Mailer

Date: 6/24/3



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**NONPUBLICATION REQUEST
UNDER
35 U.S.C. 122(b)(2)(B)(i)**

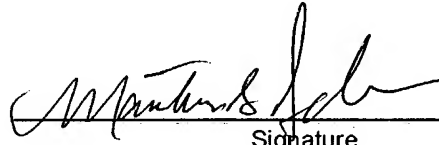
First Named Inventor **Uma M. Krishnamurthy, et al.**Title **SYSTEM, METHOD, AND COMPUTER PROGRAM PRODUCT FOR
EMPLOYEE MIGRATION ASSESSMENT AND FORECAST**Attorney Docket Number **50-03-006**

I hereby certify that the invention disclosed in the attached application **has not and will not be** the subject of an application filed in another country, or under a multilateral agreement, that requires publication at eighteen months after filing.

I hereby request that the attached application not be published under 35 U.S.C. 122(b).

June 24, 2003

Date



Signature

972-628-3600

Telephone number

Matthew S. Anderson, Reg. No. 39,093

Typed or printed name

This request must be signed in compliance with 37 CFR 1.33(b) and submitted with the application **upon filing**.

Applicant may rescind this nonpublication request at any time. If applicant rescinds a request that an application not be published under 35 U.S.C. 122(b), the application will be scheduled for publication at eighteen months from the earliest claimed filing date for which a benefit is claimed.

If applicant subsequently files an application directed to the invention disclosed in the attached application in another country, or under a multilateral international agreement, that requires publication of applications eighteen months after filing, the applicant **must** notify the United States Patent and Trademark Office of such filing within forty-five (45) days after the date of the filing of such foreign or international application. **Failure to do so will result in abandonment of this application (35 U.S.C. 122(b)(2)(B)(iii)).**

This collection of information is required by 37 CFR 1.213(a). The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 6 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.